Regular Board Meeting, March 14, 2022 @ 7:00 p.m.

A motion at 6:01 p.m. to enter into closed session for the purpose of considering information regarding: personnel was made by D. Ruder and was seconded by J. Hastings. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion at 7:00 p.m. to come out of closed session was made by D. Ruder and was seconded by J. Hastings.

Ayes 7 Nays 0

The regular meeting was called to order at 7:05 p.m. by Board President S. Sullivan. Roll Call: P. Daly, J. Hastings, J. Powers, J. Reick, L. Rewerts, D. Ruder, S. Sullivan, Supt. Decman. BGS Principal M. Wepprecht, HIS Principal B. Miller, LMS Principal M. Chavers, HHS Principal B. Elliot, District RTI Coordinator J. Fulton, District Special Services Director S. Parsons, B. Seeman, Network Specialist, L. Houberg, Maintenance Director, reporter from the Herscher Pilot and other visitors.

Pledge of Allegiance

Students of the Month Recognition

2nd – Gracelen Huntley (Kankakee) daughter of Kevin Huntley

3rd – Landon Truetner (Kankakee) son of Kate & Dustin Truetner

4th - Landon Schejbal (Kankakee) son of Tracy & Thomas Schejbal

5th – Remi Royal (Chebanse) daughter of Cassandra & Thomas Royal

6th – Riley Ditta (Kankakee) daughter of Kathy & John Ditta

7th – Kendahl Wakey (Herscher) daughter Heather & Josh Wakey

8th – Henna Mullikin (Bonfield) daughter of Kimberly Gaddis & John Mullikin

HS - Aiyanna "Ash" Spielman (12th Gr) (Kankakee) daughter of Crystal Grise & Eric Spielman

Consent Agenda

- A. Approval of Minutes of Previous Meeting(s)
 - Feb 14, 2022 @ 6:00 p.m. Regular/Closed Session Feb 14, 2022 @ 7:00 p.m. – Regular/Open Session
- B. Treasurer's Report / Balance Sheet
- C. Approval of Bills, Salaries and Investments totaling \$25,456,881.08. This figure includes \$310,092.39 in regular bills (including Addendum), \$1,343,384.26 in payroll/benefits and \$23,803,374.43 in investments. (Addendum = \$16,588.79)
- D. Approval of Resolution regarding Closed Session Verbatim Recordings/Minutes older than 18 mos.
- E. Approval of Certified Leave Request Maternity Leave – Lauren Ratliff – HHS P.E.
- F. Approval of Non-Certified Leave Request Maternity Leave – Tori O'Brien – BGS Library Clerk

Motion was made by P. Daly and was seconded by D. Ruder to move Item F to New Business for purpose of further discussion. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by D. Ruder and was seconded by J. Reick to approve the items A-E listed on the Consent Agenda: P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

Public Comment Period

Superintendent's Report

- A. Donations/Grants/Acknowledgements 0 so far
- B. Good News!
- C. FOIA Report 6
- D. Overnight Trip Update 1
- E. Report regarding KACC Dr. Decman
- F. Procurement Committee Update D. Ruder
- G. Other

New Business

Presentation regarding Fiber Optic Project – B. Seeman, Network Specialist and Rep(s) from Surf Broadband

Aves 7

Aves 7

Ayes 7

Aves 7

Ayes 7

Ayes 7

Ayes 7

Ayes 7

A motion was made by D. Ruder and was seconded by J. Reick to award the bid regarding Fiber Optic Project to Surf Broadband PENDING approval of grants need to fund the construct costs (\$1,195,000) of this project, as presented and recommended. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

A motion was made by D. Ruder and was seconded by J. Reick to approve the Non-Certified Retirement of Susan Lowry (HIS Parapro), eff. end of 21-22SY, as recommended. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

Nays 0

A motion was made by D. Ruder and was seconded by J. Reick to approve the Certified Resignation of Maxwell Fransen (HIS P.E.) (also HS Asst. FB Coach; HS Asst. Track), effective the end of the 21-22 SY, Sherri Morris (HHS Special Ed Teacher), eff. end of the 21-22SY, and Molly Munneke (HHS FCS Teacher) eff. end of the 21-22 SY, as recommended. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

Nays 0

Nays 0

A motion was made by D. Ruder and was seconded by J. Reick to approve the Extra-Curricular Resignation of Tori O'Brien (HHS Asst. Volleyball Coach), Jared Macari (HHS Head Boys Track Coach) eff. end of 21-22 season, John Wakey (HHS Soph Basketball Coach), Dale Hall (HHS Asst. Football Coach) and Lisa Rinehart (LMS Gr 6 Volleyball Coach), as recommended. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

A motion was made by J. Reick and was seconded by D. Ruder to approve the **Certified Hire** of **Desiree Hays** (LMS Orchestra) (start date was Feb 15, 2022). P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

Nays 0

Nays 0

A motion was made by J. Reick and was seconded by D. Ruder to approve the Certified Hire of Lisa Kleinert (LMS Gr 5 ELA II for 22-23SY), as recommended. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

Nays 0

A motion was made by D. Ruder and was seconded by J. Reick to approve the Non-Certified Hire of Rita Sanchez (HIS Parapro) PENDING licensure, as recommended. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

A motion was made by D. Ruder and was seconded by P. Daly to approve the FMLA leave request for Victoria O'Brien but not the extension, as recommended. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

A motion was made by J. Reick and was seconded by D. Ruder to approve the Certified Sequence of Dismissal (Eval) Chart, as recommended. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

Nays 0

A motion was made by D. Ruder and was seconded by J. Reick to offer 2nd year contracts for 22-23SY to: Jessica Kruse, Julie Murray, Andrew Boudreau, Lauren Nugent, Timothee McElroy, Jeffrey Horger, Katelyn Post, Jennifereve Thurston, Angela Kanak and Jenny Denault, as recommended. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

A motion was made by J. Reick and was seconded by D. Ruder to offer 3rd year contracts for 22-23SY to: Oliva Becker, Matthew Cornwall, Michael Mosier, Cassandra Bashayreh and Diantha Strylowski, as recommended. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

Nays 0

(Moved from Consent Agenda)

Nays 0

Ayes 7

Ayes 7 Nays 0

Ayes 7 Nays 0

A motion was made by D. Ruder and was seconded by J. Reick to offer 4th year contracts for 22-23SY to: Kaley Ponton, Megan Brosseau, Nicole Cracraft, and Brooke Rorem-Wilms (part-time), as recommended. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by J. Reick and was seconded by D. Ruder to offer **tenured contracts for 22-23SY** to: **Kristin Wise, Michele Spencer, Aimee Simbeck, Rebecca Wright-Doran, Kathryn Domalik, Jennifer Rhoades, Lauren Ratliff, David Payne, Julia Daly and Amy Tibbetts,** as recommended. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by D. Ruder and was seconded by J. Reick to approve **employment contracts for 22-23 to District Admin and Unit Office Staff**, as recommended. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by D. Ruder and was seconded by J. Reick to approve the **Memorandum of Understanding** to 2020-2025 Collective Bargaining Agreement with Certified Staff **regarding LMS Soccer Coach Stipend**, as recommended. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

There was a discussion regarding **New Driver Incentive Program.**

Aves 7

A motion was made by D. Ruder and was seconded by J. Powers to proceed in **adopting the proposed New Driver Incentive Program**, as recommended. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

Nays 0

A motion was made by J. Reick and was seconded by D. Ruder to award the **bid for bus purchase** to Midwest Transit (Kankakee, IL) for the total purchase amount of \$537,996 after trade allowance. (Purchasing (4) 77-passenger busses; (1) 24-passenger bus), as recommended. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

Other: Mentioned that we locked in gas prices for transportation department earlier in the year.

Old Business

A motion was made by D. Ruder and was seconded by J. Reick to approve the **K-8 Parent/Student Handbook for 22-23SY**, as recommended. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

Ayes 7

A motion was made by D. Ruder and was seconded by J. Reick to approve the **HHS Parent/Student Handbook for 22-23SY**, as recommended. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

Other: None

Adjournment

A motion at 8:03 p.m. to adjourn was made by P. Daly and was seconded by J. Hastings. P. Daly, aye, J. Hastings, aye; J. Powers, aye; J. Reick, aye; L. Rewerts, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

Nays 0